

MENTORSHIP PROGRAMME 2020

"Looking back on my own career, I wish I could have benefitted from mentorship as well as networking. YWLC provides just that. It allows young ladies to tap the experiences of women who are more established in their careers and lives and this gives them the networking opportunities as well."

Ms Grace Fu,
Chairperson, YWLC
Council of Advisors;
Minister, Prime
Minister's Office,
Second Minister for the
Environment and Water
Resources and Second
Minister for Foreign
Affairs

Mentorship Programme Overview

The prestigious YWLC Mentorship Programme offers selected YWLC members the privilege of being mentored by some of Singapore's most accomplished women leaders. Structured over a 9-month period, it provides opportunities for these high-potential young women to develop as leaders through the guidance and sharing of our mentors.

Objectives of the Mentorship Programme

1. Act as a platform for mentees and mentors to connect develop fulfilling, long-term relationships with one another
2. Enhance learning and personal development of mentees through guidance from mentors as well as exclusive leadership development activities for mentees
3. Provide an avenue for mentees and mentors to make meaningful contributions to the community together

Why join the YWLC Mentorship Programme?

- ✓ Connect and engage with some of the most accomplished women leaders in Singapore
- ✓ Learn from the personal, professional experiences and guidance of these women leaders
- ✓ Develop your leadership abilities by being involved in one of YWLC's sub-committees
- ✓ Make a difference through a community initiative with your mentor and other mentee

How to Apply

Please submit an application online, <https://forms.gle/aTRfLUrvivC36fCb6> make payment for [application fee](#) of \$15 by latest **16 May 2020**. As first round interviews are conducted on a rolling basis, we encourage you to submit your applications early.

YWLC's Mentorship Programme is currently only open to YWLC Members and Provisional Members. Non-members who are interested in the Mentorship Programme may first register for membership at www.ywlc.org.sg concurrently with application. Approved members will receive expedited notification, and may proceed to apply to the Mentorship Programme.

Selection Process

The YWLC Mentorship Selection Committee will conduct selection of mentees from **May – June 2020**. Mentee selection will consist of an **initial screening round** via phone interview, followed by a **30-minute interview** with members of the YWLC Mentorship Selection Committee for successful candidates.

Mentorship Programme applicants will be assessed based on the following criteria:

1. Willingness to learn
2. Leadership potential
3. Compassion towards society
4. Level of commitment

**Priority will be given to active YWLC members who have not participated in the Mentorship programme before*

Confirmation and Mentor Allocation

Selected mentees will be matched to their mentors with the following factors in mind:

1. Area(s) of interest
2. Industry relevance
3. Preference, if any

Successful applicants will be notified and matched to their mentors by **early July 2020**.

*Note: The total programme fee is **\$S135** (including the \$S15 administration fee paid upon application) to cover the running costs of the Mentorship Programme.*

Timeline

Apr 20	YWLC Mentorship Programme Applications Open
May 20	YWLC Mentorship Programme Information Session
May 20 to Jun 20	Rolling Phone Interviews Round
16 May 20	YWLC Mentorship Programme Applications Close
Jun 20	YWLC Mentorship Final Round Interviews and Participant Confirmation
Jul 20	YWLC Mentorship Programme 2020 Commences
Jul 20	YWLC Mentorship Commencement Workshop
Sep 20	Mentees' Night
Nov 20	Mentor-Mentee Social Event
Feb 21	Mentees' Event
Apr 21	End of YWLC Mentorship Programme 2020

Please email us at mentorship@ywlc.org.sg for any Mentorship Programme enquiries.



Mentorship Programme Commitments

As part of a special group of high-potential leaders within YWLC, selected participants in the Mentorship Programme are highly encouraged to spend time to get to know one another, build the relationship with their mentors, engage in both YWLC-wide and YWLC Mentorship Programme activities and contribute to the community.

YWLC Mentorship Programme Commitments

- ✓ **Meet with their mentor at least 4-5 times** over the 9 month period, and **stay in touch** with their mentor through other relevant channels, e.g. email, phone calls or social media
- ✓ **Attend official YWLC Mentorship Programme events**, which will include the following:
 - Mentorship Commencement Workshop (July 2020)
 - Mentees' Night (Sep 2020)
 - Exclusive Mentor-Mentee Social Event (Nov 2020)
 - Mentees' Event (Feb 2021)
- ✓ **Provide feedback** on the mentorship during the mid-term and year-end evaluations
- ✓ **Participate** actively in **YWLC events**
- ✓ **Participate** in at least one **YWLC community engagement project** with their mentors (this may take the form of a mentor-suggested project, or a mentor-led community initiative.)
- ✓ Join and contribute towards **one of YWLC's Sub-Committees** of the mentee's choice

MENTORSHIP PROGRAMME 2020

The prestigious YWLC Mentorship Programme offers selected members the privilege of being mentored by some of Singapore's most accomplished women leaders. Structured over a 9 month period, it seeks to enhance the personal development of mentees through experience sharing and fulfilling mentor-mentee relationships.

List of Mentors*

In alphabetical order

Ms Adeline Kim

Head of Products & Solutions, Visa Worldwide Pte Ltd

Ms Ang Fung Fung

Partner, Audit, KPMG LLP

Ms Angelene Chan

CEO, DP Architects

Ms Angeline Oh

Head, Group Human Resources, CapitaLand

Ms Anne Lee

Investments Director of Bowen Enterprises Pte Ltd;
Managing Director of Bowen Distribution Pte Ltd

Ms Chin Yin Ong

Head of People, Grab

Ms Chong Siak Ching

CEO, National Gallery Singapore

Ms Claire Chiang

Senior Vice President, Banyan Tree Holdings Limited

Ms Claire Wong

Co-founder and Joint Artistic Director,
Checkpoint Theatre Limited

Ms Ee Rong Chong

Independent Board Director, Certis Group

Ms Elaine Heng

CEO, Retail Business, FairPrice Group

Ms Esther An

Chief Sustainability Officer, City Developments Limited

Ms Euleen Goh Yiu-Kiang

Director of DBS Group Holdings Ltd, CapitaLand Limited,
SATS Ltd, Royal Dutch Shell plc

Dr Fatimah Lateef

Associate Professor, MBBS, FRCS(Edin)(A&E), FAMS(Em Med); Member of Parliament for Marine Parade GRC

Ms Feon Ang

Vice-President, Talent and Learning Solutions, Asia Pacific,
Linkedin Singapore Pte Ltd

Ms Foo Mee Har

CEO, Wealth Management Institute in Singapore;
Member of Parliament for West Coast GRC

Ms Gan Siow Huang

Deputy CEO, e2i Employment and Employability Institute
Singapore

Ms Goh Swee Chen

President, Global Compact Network Singapore

Ms Grace Fu

Minister for Culture, Community and Youth; Leader of the
House; Member of Parliament for Yuhua SMC

Ms Indranee Rajah

Second Minister for Finance and Second Minister for
Education; Member of Parliament for Tanjong Pagar GRC

Ms Jacqueline Poh

Deputy Secretary, Prime Minister's Office Strategy Group

Dr Jade Kua

Senior Pediatric Emergency Specialist; President,
Singapore Anti-Narcotics Association

Ms Jaelle Ang

CEO & Founder, The Great Room

Ms Janet Ang

Chairman, Institute of Systems Science of NUS, SISTIC.com
and Caritas Trustees; Board Member of SPH; Former
head of IBM Singapore; IWF Singapore Member

List of Mentors*

In alphabetical order

Ms Janice Ang

Entrepreneur / Executive Coach, IJ Martin & Co Ltd

Ms Julia Leong

Partner, PricewaterhouseCoopers LLP

Ms Julie Yeo

Head of Corporate Communications, Singapore and South East Asia, UBS

Ms Junie Foo

Group Executive Director, Methodist Welfare Services

Ms Kemmy Tan

CEO, M+S Pte Ltd

Ms Kuik Shiao-Yin

Co-Founder, The Thought Collective

Er Dr Lee Bee Wah

Group Director of Meinhardt (Singapore) Pte Ltd; Member of Parliament for Nee Soon GRC

Ms Lee Yan Hong

Managing Director & Head of Group Human Resources, DBS Bank Ltd

Ms Melissa Kwee

CEO, National Volunteer and Philanthropy Centre; Founder, Beautiful People

Ms Michelle Cheo

CEO, Mewah Group

Ms Ng Ling Ling

Director (Community Engagement) & Head (Future Primary Care), MOH Office for Healthcare Transformation.

Ms Ong Ai Hua

Company Group Chairman, Asia Pacific, The Janssen Pharmaceutical Companies of Johnson & Johnson

Ms Penny Low

Founder and President, Social Innovation Park

Ms Rachel Eng

Managing Director, Eng and Co. LLC

Ms Sasha Foo

Managing Director, Group Technology & Operations, DBS Bank Ltd

Ms Saw Phaik Hwa

Director, Globe Telecoms; Board member of Tan Tock Seng Hospital Community Charity Fund, Member of IWF; President of Jian Chuan Taichi

Ms Sim Ann

Senior Minister of State, Ministry of Communications and Information & Ministry of Culture, Community and Youth; Member of Parliament for Holland-Bukit Timah GRC

Ms Sooboon Koh

Managing Partner, iGlobe Group

Ms Stacey N Lacy

Managing Director, Head of Operations & Technology, Citibank N.A. Singapore

Ms Sun Xue Ling

Senior Parliamentary Secretary, Ministry of Home Affairs & Ministry of National Development; Member of Parliament for Pasir Ris-Punggol GRC

Ms Susan Peh

Senior Director, Yeo-Leong & Peh LLC

Ms Teo Lay-Sie

Managing Director, Group Operating Officer, Head of Group Operating Officers, Asia Pacific, UBS AG

Ms Tjin Lee

Founder and Managing Director, Mercury Marketing & Communications Pte Ltd

Ms Tracey Woon

Vice Chairman, UBS Wealth Management, Asia Pacific

Ms Trina Liang-Lin

Past President of UN Women National Committee Singapore; Managing Director of Templebridge Investments

Ms Winnie Chan

Founder & CEO, Bynd Artisan

Ms Yong Hsin Yue

Managing Director, Kuok (Singapore) Limited

Ms Yvonne Tham

CEO, The Esplanade Co Ltd

**This list is subject to change without any prior notice*